



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the US Equal Employment Opportunity Commission dated 22 May 2025 which found that a violation of Section 501 of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, has occurred at the United States Department of the Air Force, Joint Base San Antonio-Lackland (hereinafter facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, GENETIC INFORMATION, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility violated the Rehabilitation Act when the Agency failed to provide an employee with a reasonable accommodate. The facility was ordered to pay proven attorney's fees; provide training to the involved Human Resources personnel, and to post this Notice.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: COOPER.WILLIE.L.III.106 3444991 Digitally signed by
COOPER.WILLIE.L.III.1063444991
Date: 2025.06.09 14:35:23 -05'00'

Date Posted: June 23, 2025

Posting Expires: August 23, 2025
29 C.F.R. Part 1614